Wycliffe Associates Software Developer Intern

Who You Are: You are an aspiring software developer who likes to learn and desires to work within a team of developers. You appreciate the challenge of integrating what you know with new products and frameworks. You don't accept "it can't be done." You want working software that is elegant, flexible, extensible, and secure. You take ownership of projects and are proud to sign your name at completion.

Who We Are: A group of about a dozen infrastructure techs, working at an aggressively growing non-profit that is helping to make the Bible available to everyone, everywhere. God has blessed us with the resources to pay for high performance team-members. You can learn more about our organization at http://www.wycliffeassociates.org/. This is the kind of place that rewards intensity, ambition, drive, and creativity.

The Job You'll Do: First, you'll be a developer. You'll be supporting business systems *and* building software tools for Bible Translation. Your work will be used globally. You'll jump into a fast moving river of existing projects, plus have the space to help create new tools and systems for Bible translators. You'll be responsible to understand projects at a high-level, then roll up your sleeves and write amazing code. You and your teammates will create solutions so the rest of the organization can focus on raising money, raising volunteers, equipping the nations to translate the Bible, and saving the world. You'll propel the Bible toward universal availability.

What We'll Do For You: We'll give you a place where you can build things the way you've always wanted to, and make a difference in the process. We'll give you opportunities to grow, stretch, flex, and learn.

- Teach and implement Agile/Scrum methodology
- Provide software development experience guided by seasoned professionals
- Create an environment to learn from mentors and each other
- Have you contribute to real-world projects with meaningful impact
- Enable worshipping God through your talents in fellowship with other believers

How to Apply: go to https://bibletechs.org/join/software-developer-intern/ and fill out the form

Job Title: Software Developer Intern
Department: Information Technology
Location: Orlando, FL
Reports to: Director of Project Management and Interns
Peers: Developers & Support Staff
Exemption Status: Exempt

General Summary:

Worldwide, hundreds of millions of people are still waiting for God's Word to be written in their heart language. Wycliffe Associates is accelerating that process through innovative translation methodologies and software to help translators around the globe. The position of a Software Developer Intern will assist the development and QA in various tasks including but not limited to those listed below.

Responsibilities / Essential Duties:

- Participate in daily team Standup meetings
- Capture and document software requirements
- Participate in Sprint and Product planning
- Create and provide estimates for User Stories
- Write unit and automated tests
- Submit and review Pull Requests
- Work with a team to develop functioning software each Sprint.

Required Skills / Knowledge:

- Experience with one or more of the following
  - Web programming (HTML, CSS, and JavaScript)
  - Front End (Angular, React, or Vue)
  - A managed language (C#, Java, or Kotlin)
  - A scripting language (Ruby, Python, or Node.js)
- Experience with software versioning systems is preferred (such as Git, Mercurial, or Subversion)
- Demonstrated problem-solving abilities and ability to meet reasonable deadlines
- Ability to work under general supervision, collaboratively, or independently as needed.
- Willingness to develop professionally

Your Education & Experience:

- You are currently enrolled as a full-time student with a Comp-Sci Major at an accredited college or university.
- You're holding an overall GPA of 3.0 or above.
- If you are still in school, you are or will be a Senior by Fall of 2019.
- It would be great if you had experience with SQL Server databases.
- Even better, if you had prior internship experience.

Personal Qualifications:

- Have a personal relationship with Jesus Christ.
- Should sense a call from God to ministry and have a genuine caring for people.
- Should have personal warmth that invites confidence and possess a personal integrity that never forfeits the trust that is offered.
- Ability to be at ease with people from diverse cultures and backgrounds.
- Demonstration of the attitudes of a servant leader.
- Highly self-motivated and directed.
- Keen attention to detail.
- Ability to communicate effectively in oral and written form.
- Ability to work effectively with a virtual team.
- Can keep commitments.
- Ability and desire to learn new technologies, improve skills, and adapt to change.